



Sutherland and Co Health and Safety Policy

The Company Health and Safety Policy is:

We are committed to the protection of our workers, contractors, visitors and the public from accidental injury, illness, or property damage from the work carried out by or on behalf of the business. We are committed to ensuring the health, safety, and welfare of those we come in contact with, as a fundamental business objective.

In meeting this commitment, management will comply with all legislative requirements and take all reasonably practical steps to:

1. Provide and maintain a safe place of work, safe equipment, and safe use of required materials.
2. Provide supervision, training and instructions that enable the workers to perform their work safely and efficiently.
3. Establish and ensure that safe work methods are practiced at all times.
4. Make available all necessary personal protective equipment and safety devices and ensure their proper use.
5. Ensure workers and other persons understand and accept their responsibility to promote a safe and healthy workplace.
6. Encourage workers to participate in the company's health and safety programme.
7. Involve workers in health and safety activities especially the health and safety committee.
Provide regular feedback to all interested parties.
8. Encourage everyone to contribute to the continual improvements of the health and safety.
9. Make relevant Health and Safety information and training available to workers.
10. Encourage and support the early return to work of injured workers.
11. All workplace incidents and accidents will be promptly reported and accurately recorded.

Manager Signature _____ Date _____

GM Signature _____ Date _____

Health and Safety Officer Signature _____ Date _____